



FAQ Guide for Ascent Recruitment

Who can apply?

Graduates with an international Bachelor's or Master's degree in hospitality management (or related field) and any team members (internal applicants).

How can I apply?

Recruitment for the Ascent Graduate Journey starts November 1st. You can apply directly on our career site during the first 2 weeks of November. <http://www.minorhotels.com/en/careers/opportunities>

Which hotels will I be based?

You will be based in either an Anantara or AVANI property in Asia, Middle East or the Maldives.

Do I get to choose where I can go?

No. Placements depend on availability and other factors. We take into consideration the locations which would suit best your development needs.

Do I get a salary?

You will be paid a monthly salary.

Can I choose the department I am going to specialise in?

The programme is divided into 2 placements (6 months department rotation and 12 months specialisation). For the second placement, you can express the areas of preference where you would like to specialize in. Some departments have limited availability which means you might need to consider an alternative department in operations to specialise in.

Will I get a job with Minor Hotels after I graduate from the programme?

We look forward to offer you a career opportunity after you graduate.

What role/position will I get when I graduate?

Our goal is to place you into a Section Head level (Assistant HOD) role in your specialised field.

What are the application stages?

Ascent Recruitment Timeline:

NOVEMBER	DECEMBER	JANUARY	APRIL
Application	Interviews	Final Decision	Journey Starts

Will Minor Hotels sponsor my work visa/ flight?

Minor Hotels will sponsor your visa as well as the flight ticket from your current location to the property.

Is there an age limit to apply for this programme?

This programme is tailor made for fresh graduates. We do not have a restriction on the age, however, the average age of our participants is 25 years old.



Couldn't find the answer you were looking for?

Look up our Ascent page or visit our Facebook page

